

## **Phase II of the Plan to Balance the 2012-2013 Budget**

### **I. Direct the superintendent to devise and implement a plan to balance the 2012-13 budget using the board approved criteria listed below.**

#### **Objective**

The objective of the superintendent's plan will be to balance the budget using the criteria listed below.

#### **Class Size and Pupil Teacher Ratios**

- PK-3rd Grade (class size limit (CSL)) = 18:1
- 4th Grade (CSL) = 21:1
- 5th - 12<sup>th</sup> Grades - Core Subjects (Pupil Teacher Ratio (PTR)) = 21:1
- High School Academic Electives (PTR) = 18:1

#### **Additional Steps**

- **High school**
  - Transition to an 8 period day – 7:1 teaching load.
- **Middle School**
  - Using cost benefit analyses determine and implement the most cost effective schedule.
    - Adopt either a 7 period day (6:1 teaching load) or an 8 period day (7:1 teaching load) which includes 90 minutes a day for Mathematics and E/LA.
- **Non-Professional Employees**
  - Hiring Freeze

### **II. Phase III of the plan to balance the 2012-2013 budget.**

- During March of 2012, the superintendent will amend Phase II based on new budget projections.
- The board will approve a new set of criteria (Phase III) that will be designed to fully balance the 2012-13 budget.